

**WXMK-FM/WRJY-FM
EEO Public File Report
Annual EEO Public File Report**

The purpose of this EEO Public File Report (“Report”) is to comply with section 73.2080©6 of the FCC’s 2002 EEO Rule.

This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): WXMK-FM, Dock Junction, Georgia and WRJY-FM, Brunswick, Georgia. This information is required to be placed in the public inspection files of these stations and posted on their websites, if they have websites. The information contained in this Report covers the time period beginning November 30th, 2004 to November 20th, 2005.

The FCC’s 2002 EEO Rule requires that this report contain the following information:

- (1) – A list of full time vacancies filled by the Station(s) comprising the Station Employment Unit during the applicable period.**
- (2) -- For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080©(1)(ii) of the new EEO Rule, which should be separately identified, identified by name, address, contact and phone number.**
- (3) – The recruitment source that referred the applicant for each full-time vacancy during the applicable period.**
- (4) – Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and**
- (5) – A brief description and list of initiatives undertaken pursuant to Section 73.2080©(2) of the FCC rules.**

Appendix:

- (A) -- For the purpose of this Report, a vacancy was deemed “filled” when the hiree accepted the job offer. A person was deemed interviewed whether he or she was interviewed in person or over the telephone or by e-mail.
- (B) -- For the purpose of this Report, in accordance with 73.2080(e), there are no current pending EEO complaints filed under federal, state or local law.
- (C) -- For the purpose of this Report, in accordance with 73.2080(b)(c)(3)(c)(4), the General Manager is responsible for notification to all employees of laws regarding EEO policies. The Operations Manager implements policy and the Business Manager records all activity. The managers meet at quarterly intervals to examine and analyze the stations EEO recruitment program to ensure that it is effective and address any problems found as a result of such analysis.

If your organization regularly distributes information about employment opportunities to job applicants and would like to receive notification of job vacancies with our company, please notify:

**General Manager
Golden Isles Broadcasting
185 Benedict Road
Brunswick, Georgia 31520
Phone number – 912-261-1000
Fax number – 912265-8391
Email -- admin@goldenislusbroadcasting.com**

Golden Isles Broadcasting is an Equal Opportunity Employer, women and minorities are encouraged to apply.

SECTION 1: Full-Time Job Openings Filled During This Period

Time Period Covered: November 29, 2004 to November 20, 2005

Stations in Employment Unit: WXMK - FM, WRJY - FM

Full-time Positions Filled By Job Title and Date Filled		Recruitment Source of Hiree
1	General Manager – 01/04/05	Inside Radio Atlanta Journal-Constitution mediarecruiter.com
2	Account Executive – 03/01/05	The Brunswick News On Air Ads
3	General Manager – 05/09/05	Inside Radio Atlanta Journal- Constitution Mediarecruiter.com
4	Account Executive – 10/09/05	The Brunswick News On Air Ads
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Total Number of People Interviewed for All Job Positions: 68

SECTION 2: Recruitment Sources

Time Period Covered: November 30, 2004 to November 20, 2005

Stations in Employment Unit: WXMK – FM, WRJY - FM

Recruitment Sources (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period	Full-time Positions for Which This Source Was Utilized
Inside Radio	41	General Mgr.
Atlanta Journal-Const.	7	General Mgr.
Mediarecruiter.com	5	General Mgr.
On Air Recruitment Ads	4	Account Executive
The Brunswick News	11	Account Executive
Internal Posting	0	All Positions

SECTION 3:

**Supplemental (Non-Vacancy Specific) Recruitment Activities
Undertaken**

**Time Period Covered:
November 21, 2005 to November 30, 2005**

**Stations in Employment Unit:
WXMK – FM, WRJY – FM**

**Letters sent regarding part-time and future openings to the following
schools and organizations.**

Future Part-time Radio Positions

**Golden Isles Broadcasting is seeking qualified persons
to fill possible future openings for part time,
weekend, production, and board-operator positions.**

Applicants should have knowledge of computer and audio editing systems.

Golden Isles Broadcasting is an equal opportunity employer.

Send résumé to:

Administration Office

Golden Isles Broadcasting,

185 Benedict Road,

Brunswick, Ga. 31520.

COASTAL GEORGIA COMMUNITY COLLEGE
3700 Altama Avenue
Brunswick, GA 31520

Brunswick High School
3920 Habersham St., Brunswick, GA 31523
Phone: 267-4200; FAX: 261-4433; MAP

Glynn Academy
1001 Mansfield St., Brunswick, GA 31520
Phone: 267-4210; FAX: 267-4246; MAP

Armstrong Atlantic State University
11935 Abercorn Street
Savannah, GA 31419
(912) 927-5372

South University
709 Mall Blvd
Savannah, GA 31406
(912) 691-6000

University Of South Carolina at Beaufort
801 Carter Street
Beaufort, SC 29902
843) 208-8240

Savannah State University
3219 College St
Savannah, GA 31406

Penn Center Career Placement
P.O. Box 126
Helena Island, SC 29920
(843) 939-2432

Georgia Association of Broadcasters
8010 Roswell Rd. Suite 150
Atlanta, GA 30343

FCCJ-Kent Campus
Job Placement Department
101 State Street Building B-100
Jacksonville, FL 32202

Work Source Business Services
215 N. Market Street#2
Jacksonville, FL 32202

Jacksonville University
Job Placement Department
2800 N. University Blvd.
Jacksonville, FL 32211

Hispanic Link Service
1420 N. Street N.W.
Washington, DC 20005

Edward Waters College
Job Placement Department
16508 Kings Road
Jacksonville, FL 32209

Jones College
Career Development
5353 Arlington Expressway
Jacksonville, FL 32211

N.A.A.C.P.
5422 Soutel Drive
Jacksonville, FL 322198

Nathan B. Forrest Sr. High School
Job Placement Department
5530 Firestone Road Jacksonville, FL
32210

University of North Florida
Career Development
4567 St. Johns Bluff Road
Jacksonville, FL 32216

Bethune Cookman College
Job Placement Department
640 2nd Avenue
Daytona, Beach, FL 32114-3099

University of North Florida
Job Placement Department
4567 St. Johns Bluff Road
Jacksonville, FL 32216

Community Connections
Job Placement Department
P.O. Box 16908
Jacksonville, FL 32203-1086

Daytona Beach Community College
Job Placement Department
P. O. Box 2811
Daytona Beach, FL 32120-2811

Florida Technical College
Job Placement Department
8711 Lone Star Road
Jacksonville, FL 32211

St. Augustine Technical Center
Job Placement Department
2980 Collins Avenue
St. Augustine, FL 32095-1921

St. Johns River Community College
Job Placement Department
2990 College Drive
St. Augustine, FL 32095-1197

University of Central Florida
Job Placement Department
1200 W. International Speedway
Daytona Beach, FL 32114-2817

Moorehouse College Career Counseling
830 Westview Drive S.W.
Atlanta, GA 30314

National Asian American Telecommunications Association
145 9th Street#350 San Francisco, CA 94103

University of North Carolina Campus
Box #3365Chapel Hill, NC 2759934

Hispanic Assoc of Colleges and Universities
8415 Datapoint Drive #400
San Antonio, TX 78229

Southern Illinois University
Department of Radio & TV
Mail Code 6609
Carbondale, IL 62901

San Francisco University
Broadcast & Electronic Communication Arts Dept.
1600 Holloway Ave.
San Francisco, CA 94132

FSU Career Center A4100
The University Center

Tallahassee, FL 32306-2490

National Association of Hispanic Journalists
jobbank@nahj.org

Black Broadcasters Alliance
email@thebba.org

California Chicano News Media
ccnmainfo@ccnma.org

Howard University School of Communications
cdudley@howard.edu

San Francisco University Broadcast & Electronic
Communication Arts
Deptbeca@sfsu.edu

Radio & Records Magazine
<http://www.radioandrecords.com/Resources/Jobs.asp>